WMRAS

Waste Management & Recycling Association of Singapore

CONSTITUTION

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www.wmras.org.sg

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ARTICLE 1: NAME

1.1 This association shall be known as the "WASTE MANAGEMENT AND RECYCLING ASSOCIATION OF SINGAPORE", hereinafter referred to as the "Association".

ARTICLE 2: PLACE OF BUSINESS

2.1 Its place of business shall be at such other address as may be decided upon by the Executive Committee from time to time and approved by the Registrar of Societies. The Association shall carry out its activities only in places and premises which have the prior written approval from the relevant authorities, where necessary.

ARTICLE 3: DEFINITIONS AND INTERPRETATION

3.1 In this Constitution, unless otherwise stated:

a. "Constitution" means the Constitution of the Waste Management and Recycling Association of Singapore as herein contained and any future additions, deletions or amendments thereof that are approved by the Executive Committee and the Registrar of Societies.

b. "Executive Committee" means the Executive Committee of the Association as more particularly defined at Article 12.

c. "General Meeting" means the Annual General Meeting or Extraordinary General Meeting of the Association's members.

d. "Immediate Past Chairman" means the person who held the office of Chairman immediately prior to the current Chairman.

e. "Member" means a member falling within the categories stated in Article 5.

f. "Registrar of Societies" has the definition ascribed to it in the Societies Act (Cap 311).

g. "Representative" means the person nominated by an Corporate Member, or Start-Up Member, to represent and vote on behalf of that Member at the General Meeting.

ARTICLE 4: OBJECTS

4.1 The objects are:

a. To enhance professionalism and capabilities of members by promoting commerce and trade; striving to achieve and maintain the highest standards of excellence for practice, competence and conduct in waste management and recycling industry.

b. To provide a platform for the members to come together with the common objective of identifying and addressing environmental concerns and related issues in the waste management and recycling industry;

c. To promote waste reduction, recycling and reuse and recovery; and create public awareness about the waste management and recycling industry as well as environmental and industry concerns;

d. To co-operate with the Government and other related professional and trade organisations in the consultation and dissemination of information for the advancement of waste management and recycling standards;

e. To organise the collection, analysis and distribution of pertinent commercial, statistical and scientific data among Members to enhance efficiency and productivity in the waste management and recycling industry;

f. To provide a platform for networking and cooperation among Members and between Members, government and the waste management and recycling industry as well as other allied associations and authorities;

g. To provide professional development and upgrading opportunities for the members by organizing professional development and industry conferences, business mission trips, training workshops as well as through other forms of media such as newsletters, exhibitions etc.;

h. To advance the scientific, technical and practical aspects of waste management and recycling; and

i. To liaise and establish affiliations with local, national, and international organizations with similar purposes and concerns.

4.2 In furtherance of the above objects, the Association may:

a. Publicise and advertise in any medium, including online publications to promote its activities and the business of Members; and

b. Organise various events, campaigns and activities that will enhance the reputation of the industry and the business of Members.

ARTICLE 5: MEMBERSHIP QUALIFICATION AND RIGHTS

5.1 Categories of Membership

1. The membership of the Association shall comprise the following categories:
   a) Corporate Members,
   b) Start-Up Members,
   c) Associate Members,
   d) Individual Members,
   e) Institutional Members,
   f) Student Members,
   g) Honorary Members, and
   h) Honorary (Individual) Members

2. Corporate and Start-Up Members shall have:

   a) Right to speak, propose and vote at the General Meeting,
   b) Right to hold office in the Executive Committee (except Start-Up] Members, and
   c) Right to enjoy all the benefits provided by the Association.

3. Associate, Individual, Institutional, Student, Honorary and Honorary (Individual) Members shall enjoy the benefits of the Association. They are not entitled to vote at the General Meetings of the Association or be elected to hold office in the Association.

4. Student Membership shall be open to individuals undergoing tertiary education at any local or foreign educational institution, and who have an interest in waste management, recycling, environmental management or sustainable development.

5. Honorary Membership may be awarded to organisations that have contributed or are contributing to the development and growth of the waste management and recycling industry in Singapore. Members in this category shall only be admitted upon approval by the Executive Committee. They will be given life-term, non-paying membership.

6. Honorary (Individual) Membership may be awarded to persons who have contributed significantly to the development and growth of the waste management and recycling industry in Singapore, by way of service, financial contribution or achievement. Members in this category shall only be upon approval by the Executive Committee, be invited to join the Association as Honorary (Individual) Member. They will be given life-term, non-paying membership.

7. In the absence of express intention to the contrary, the term 'Member' wherever appearing in these Rules refers to Corporate, Start-up, Associate, Individual, Institutional, Student, Honorary and Honorary (Individual) Members.

8. All members are to abide by the Constitution of the Association including the payment of the requisite fees and duties as set out in Article 9.

5.2 Criteria for Corporate Membership

Corporate Membership shall be open to any company registered in Singapore whose business activity falls within the waste management and recycling industry. A Corporate Member may send more than one representative to attend General Meetings or take part in the Association's activities, but each Corporate Member shall appoint only one Representative who is above 21 years of age to vote and hold office in the Association.

5.3 Criteria for Start-Up Membership

Start-Up Membership shall be open to any company registered in Singapore for a period not exceeding 3 years, whose business activity falls within the waste management and recycling industry. A Start-up Member may convert to Corporate Membership at any time upon payment of relevant annual subscription fee and shall convert to Corporate Membership upon reaching 3 years from the time of company registration.

A Start-Up Member may send more than one representative to attend General Meetings or take part in the Association's activities, but each Start-Up Member

shall appoint only one Representative who is above 21 years of age to vote. A Start-up Member shall not be entitled to hold office in the Association.

5.4 Criteria for Associate Membership

Associate Membership shall be open to any local or foreign organisation whose business is associated and/or has dealings with the waste management and recycling industry in Singapore.

5.5 Criteria for Individual Membership

Individual Membership shall be open to any person whose profession, business or company is associated with the waste management and recycling industry in Singapore.

5.6 Criteria for Institutional Membership

Institutional Membership shall be open to registered associations, institutions or societies whose activities fall within the waste management and recycling industry.

ARTICLE 6: APPLICATION FOR MEMBERSHIP

6.1 Any party that wishes to join the Association should submit his particulars to the Secretary on the prescribed form (as may be amended from time to time by the Executive Committee).

6.2 The Executive Committee will make a determination, acting in the best interests of Members and the Association as a whole, as to whether to approve an application and admit the applicant as a Member.

6.3 A copy of the Constitution shall be furnished to every approved Member upon payment of the entrance fee.

ARTICLE 7: RESIGNATION OF MEMBERSHIP

7.1 Any Member wishing to resign from the Association shall pay the outstanding subscriptions (including for the month of resignation) and settle all donations outstanding.

7.2 Any Member who resigns from the Association shall not be entitled to ask for refund or return of money and articles previously donated to the Association, which shall become the property of the Association.

7.3 The Association may take legal or other action against Members who fail to settle debts including subscription fees, donations, or other dues meant for the Association provided that they are satisfied that he has received due notice of his debts.

ARTICLE 8: TERMINATION OR SUSPENSION OF MEMBERSHIP

8.1 The Executive Committee may at its sole discretion forthwith order the termination or suspension of a Member's Membership if:

a. the annual subscription fee is in arrears for more than three (3) months, or the Member remains in arrears for more than one (1) month from the delivery of final notice of being in arrears (such notice to be sent by registered post to the last known address of the Member and deemed to be delivered upon posting);

b. in the case of Corporate, Start-up, Associate, Individual and Institutional Members, when the Member ceases to be engaged with the waste management and recycling industry in the manner prescribed by Articles 5.2 to 5.6 as the case may be;

c. the Member has been adjudicated insolvent by a competent authority;

d. the Member is deemed by the Executive Committee as having harmed the reputation of the Association or damaged Association property; or

e. the Member breaches this Constitution or any of the Association's rules, or any other applicable codes, manuals, rules, regulations, directives or decisions of the Executive Committee, as may be prescribed from time to time, and such breach:

i. if capable of remedy, is not remedied within the remedy period stipulated in a notice given by the Association of such breach; or

ii. if incapable of remedy, unless upon request of the Association, such

Member gives the Association a written undertaking that such breach shall be discontinued forthwith and shall not be repeated. If after thirty (30) days from the date of such request, no such undertaking has been received by the Chairman of the Association, then a further notice shall be sent to the Member concerned informing him that his membership has been terminated or suspended.

8.2 Any Member whose membership is so terminated or suspended by operation of Article 8.1 may request that the termination or suspension be considered at an Extraordinary General Meeting of the Association convened as soon as practicable for that particular purpose. The Member must make this request in writing to the Executive Committee within fourteen (14) days of receipt of the termination or suspension notice. Any decision to reinstate the membership of such Member at the Extraordinary General Meeting shall be by way of a simple majority of Representatives present and voting and shall be final and binding on such Member. If no such request is made or such request is not made within the prescribed time period, the decision of the Executive Committee shall be final and binding. The Member concerned may (if he so wishes but not necessarily) be represented by legal counsel at such Extraordinary General Meeting.

ARTICLE 9: RESTORATION OF MEMBERSHIP

9.1 Any Member whose membership has been terminated or suspended in circumstances relevant to the corresponding part of Article 8 may be reinstated if:

a. such Member pays an entrance fee, all arrears and any subscription fee that would have fallen due in the interim period;

b. such Member re-engages with the waste management and recycling industry in the corresponding manner prescribed in relation to the relevant membership type;

c. such Member has been cleared of his insolvency by a competent authority, and upon payment of an entrance fee and other relevant fees; or

d. by the Executive Committee if it deems it appropriate to restore the membership of such terminated or suspended Member.

ARTICLE 10: ENTRANCE FEES, SUBSCRIPTIONS AND OTHER DUES

10.1 An entrance fee is payable within the two (2) weeks of election to membership, in default of which membership may be cancelled by order of the Executive Committee.

10.2 The entrance fee and annual subscription are payable in accordance with the membership type as set out in Annex A and may be amended from time to time by the Executive Committee with the approval of a majority of Representatives present and voting at the General Meeting.

10.3 Annual subscriptions are payable in advance within the first month of the year when invoice is being billed. If a member falls into arrears with his subscription or other dues, he shall be informed immediately by the Treasurer through letter of notification by means of fax and post. If he fails to settle arrears within two (2) months of their becoming due, he will be denied the privileges of membership by the Executive Committee until he settles his account. If he falls into arrears for more than six (6) months, he will automatically cease to be a member, and the Executive Committee may also take legal action against him provided that they are satisfied that he has received due notice of his debts.

10.4 All subscriptions in arrears must be made good to the Association prior to the closing of the financial year.

10.5 Any additional funds required for special purposes may only be raised from members at the General Meeting with the consent of the General Meeting obtained through a majority vote of Representatives present and voting.

ARTICLE 11: SUPREME AUTHORITY AND GENERAL MEETINGS

11.1 The supreme authority of the Association is vested in a General Meeting of the members presided over by the Chairman.

11.2 An Annual General Meeting shall be held within 6 months following the close of the Association's financial year which shall end on 31st May.

11.3 Without prejudice to Article 8.2, at other times, an Extraordinary General Meeting must be called by the Chairman on the request in writing of not less than 25% of the total Representative or 30 Representative, whichever is the lesser, and may be called at any time by order of the Executive Committee. The notice in writing shall be given to the Secretary setting forth the business that is to be transacted. The Extraordinary General Meeting shall be convened within 2 months from receiving this request to convene the Extraordinary General Meeting.

11.4 If the Executive Committee does not convene an Extraordinary General Meeting within 2 months after the date of the receipt of the written request, the members who requested for the Extraordinary General Meeting shall convene the Extraordinary General Meeting by giving ten (10) days' notice to Representatives setting forth the business to be transacted.

11.5 At least two (2) weeks' notice shall be given of an Annual General Meeting and at least ten (10) days' notice of an Extraordinary General Meeting. Notice of meeting stating the date, time and place of meeting and agenda shall be sent by the Secretary to all Representatives.

11.6 Unless otherwise stated in this Constitution, voting by proxy is allowed at all General Meetings:

a. A proxy must be an individual appointed by a Member;

b. The instrument appointing a proxy shall be deemed to confer that proxy with the authority to attend all General Meetings and participate in all votes including secret ballots;

c. The instrument appointing a proxy shall be deposited with the Secretary prior to the commencement of any General Meeting at which the Member proposes to attend and vote.

11.7 The following points will be considered at the Annual General Meeting:

a. The previous financial year's accounts and annual report of the Executive Committee.

b. Where applicable, the election of office-bearers and Honorary Auditors for the follow term.

11.8 Any member who wishes to place an item on the agenda of a General Meeting may do so provided he gives notice to the Secretary one week before the meeting is due to be held.

11.9 At least 25% of the total Representatives or thirty (30) Representative (whichever is fewer), present at a General Meeting shall form a quorum. Proxies shall not be constituted as part of the quorum.

In the event of there being no quorum at the commencement of a General Meeting, the meeting shall be adjourned for half an hour and should the number then present remain insufficient to form a quorum, those present shall be considered a quorum, but they shall have no power to amend the existing Constitution.

ARTICLE 12: MANAGEMENT AND COMMITTEE

12.1 The administration of the Association shall be entrusted to an Executive Committee consisting of the following office-bearers to be elected at every third (3rd) Annual General Meeting, and the Immediate Past Chairman serving ex officio subject to Article 13.3:

- 1 Chairman;
- 2 Vice-Chairmen;
- 1 Secretary;
- 1 Assistant Secretary;
- 1 Treasurer;
- 1 Assistant Treasurer;
- 8 Executive Committee Members; and,
- The immediate Past Chairman (ex officio) subject to Article 13.3

12.2 Names for the above offices shall be proposed and seconded at the Annual General Meeting by the Representatives or (if applicable, by the proxies) of Members, and election will follow on a simple majority vote of the Representatives or the proxies.

Only members who have served at least 1 full year as members, who are not in arrears of any dues or fees, and who are not in breach of this Constitution, or other rules, directives or decisions of the Executive Committee are eligible to nominate their representatives to stand for election.

All office-bearers, except the Treasurer and Assistant Treasurer may be re-elected to the same or related post for a consecutive term of office. The term of office of the Executive Committee is three (3) years.

12.3 Election will be either by show of hands or, subject to the agreement of the majority of the Representatives or (if applicable, the proxies) present by a secret ballot.

In the event of a tie, a re-vote shall be taken and if it still results in a tie, a lot shall be drawn to determine who shall be the successful candidate unless the contesting candidate(s) withdraws in favour of the other candidate.

12.4 The handing over of duties from out-going office-bearers to in-coming office-bearers shall be held on the same day of the election. The out-going members of the Executive Committee shall complete all outstanding matters within the period of one week duration from the election to ensure a smooth take-over by the in-coming members of the Executive Committee.

12.5 An Executive Committee meeting shall be held at least once every two (2) months after giving seven (7) days' notice to Executive Committee Members. The Chairman may call an Executive Committee meeting at any time by giving five (5) days' notice. At least half (1/2) of the Executive Committee Members must be present for its proceedings to be valid.

12.6 Any member of the Executive Committee absenting himself from three meetings consecutively without satisfactory explanations shall be deemed to have withdrawn from the Executive Committee, and a successor may be co-opted by the Executive Committee to serve until the next Annual General Meeting. Any changes in the Executive Committee shall be notified to the Registrar of Societies within two (2) weeks of the change.

12.7 The duty of the Executive Committee is to organise and supervise the daily activities of the Association. The Executive Committee shall not act contrary to the expressed wishes of the General Meeting.

12.8 The Executive Committee has the power to:

a. authorise the expenditure of a sum not exceeding S$100,000 per month from the Association's funds for the Association's purposes;

b. issue any codes, guidelines, manuals, rules or regulations it may consider necessary to give effect to the objects set out in this Constitution;

c. issue any decisions or directives it may consider necessary to give effect to the objects set out in this Constitution and any other codes, rules or regulations; such decisions or directives to be final and binding on Members;

d. appoint committees and sub-committees made up of Members for the purpose of carrying out its functions; and

e. co-opt not more than three (3) Members, possessing specialised skills or being notable persons in the waste management and recycling industry to the Executive Committee.

12.9 Executive Committee Meetings may be held physically, or by means of audio or audio-visual communication, or a combination of both, provided that all members are able to participate and communicate effectively.

ARTICLE 13: DUTIES OF OFFICE-BEARERS

13.1 The Chairman shall chair all General Meetings and meetings of the Executive Committee. He shall also represent the association in its dealings with external parties.

13.2 The Chairman shall hold office for a period of three (3) years from the date of appointment. A Chairman may be re-appointed for one further term of three (3) years, provided that no person shall serve as Chairman for more than two (2) terms in aggregate, whether such terms are consecutive or non-consecutive.

13.3 If the Immediate Past Chairman has served as Chairman for two (2) terms, and does not run for office or is not elected, the Immediate Past Chairman shall, provided he or she is a Representative of a Member, serve as an ex officio member of the Executive Committee for one (1) term of three (3) years immediately following the conclusion of his/her tenure as Chairman, for the purpose of facilitating continuity and transition. The immediate Past Chairman shall have no voting rights in the rules, directives or decisions of the Executive Committee.

13.4 No person shall be eligible for election or appointment as Chairman unless they are, or have been, an elected member of the Executive Committee.

13.5 For the avoidance of doubt, any term served as Chairman prior to the adoption of this amendment shall count towards the maximum of two terms.

13.6 The Vice-Chairman shall assist the Chairman, and the Chairman shall appoint one of the Vice-chairmen to deputise for him in his absence.

13.7 The Secretary shall keep all records, except financial, of the Association and shall be responsible for their correctness. He will keep minutes of all General Meetings and meetings of the Executive Committee. He shall maintain an up-to-date Register of Members at all times, and oversee the administration of the Association.

13.8 The Assistant Secretary shall assist the Secretary and deputise for him in his absence.

13.9 The Treasurer shall keep all funds and collect and disburse all moneys on behalf of the Association and shall keep an account of all monetary transactions and shall be responsible for their correctness. He is authorised to expend up to S$ 1,000 per month for petty expenses on behalf of the Association. He will not keep more than

S$1,000 in the form of cash and money in excess of this will be deposited in a bank to be named by the Executive Committee. Cheques, etc. for withdrawals from the bank will be signed by the Treasurer or Assistant Treasurer and either the Chairman or the Vice-Chairman or the Secretary.

13.10 The Assistant Treasurer shall assist the Treasurer and deputise for him in his absence.

13.11 Ordinary Executive Committee members shall assist in the general administration of the Association and perform duties assigned by the Executive Committee from time to time.

13.12 All Executive Committee Members shall attend meetings and contribute to the decision making on matters presented to them.

ARTICLE 14: AUDIT AND FINANCIAL YEAR

14.1 The Association's accounts shall be audited by auditors, who are registered members of the Institute of Certified Public Accountants, Singapore. They shall be appointed by the Members at the Annual General Meeting for a term of three (3) years, and their remuneration shall be fixed at this meeting.

14.2 Two (2) Representatives, not being members of the Executive Committee shall be elected as the Honorary Auditors at every third (3rd) Annual General Meeting to assist the auditors appointed in accordance with Article 14.1 and to review the Association's audited accounts.

14.3 Honorary Auditors will hold office for a term of three (3) years only, and shall not be re-elected for a consecutive term.

14.4 The Honorary Auditors:

a. Will be required to review the Association's audited accounts each financial year and present a report of the accounts at the Annual General Meeting.

b. May be required by the Chairman to review the Association's accounts for any period within their tenure of office at any date and make a report to the Executive Committee.

14.5 The financial year shall be from 1st June to 31st May.

ARTICLE 15: TRUSTEES

15.1 If the Association at any time acquire any immovable property, such property shall be vested in trustees subject to a declaration of trust.

15.2 The trustees of the Association shall:

a. Not be more than 4 and not less than 2 in number;
b. Be elected by a General Meeting of members; and,
c. Not effect any sale or mortgage of property without the prior approval of the General Meeting of members.

15.3 The office of the trustee shall be vacated if the trustee:

a. dies or becomes mentally incapacitated or of unsound mind;
b. is absent from the Republic of Singapore for a period of more than one year;
c. is guilty of misconduct of such a kind as to render it undesirable that he continue as a trustee;
d. submits notice of resignation from his trusteeship.

15.4 Notice of any proposal to remove a trustee from his trusteeship or to appoint a new trustee to fill a vacancy must be made known to all members at last two (2) weeks before the General Meeting at which the proposal is to be discussed. The result of such General Meeting shall then be notified to the Registrar of societies.

15.5 The address of each immovable property, name of each trustee and any subsequent change must be notified to the Registrar of Societies.

ARTICLE 16: VISITORS AND GUESTS

16.1 Visitors and guests may be admitted into premises of the Association but they shall not be admitted into the privileges of the Association. All visitors and guests shall abide by the Association's rules and regulations.

ARTICLE 17: PROHIBITIONS

17.1 Gambling of any kind, excluding the promotion or conduct of a private lottery which has been permitted under the Private Lotteries Act (Cap 250), is forbidden on the Association's premises. The introduction of material for gambling or drug taking and of bad characters into the premises is prohibited.

17.2 The funds of the Association shall not be used to pay the fines, debts or liabilities of Members (whether imposed by court or otherwise)..

17.3 The Association shall not engage in trade union activity as defined in any written law relating to trade unions for the time being in force in Singapore.

17.4 The Association shall not attempt to restrict or interfere with trade, or, make any recommendation to or any arrangement with Members (whether directly or indirectly) which has the purpose or is likely to have the effect of fixing or controlling market prices, co-ordinate any discount, allowance or rebate relating to any goods or service which would confer an unfair advantage to members or adversely affect consumer

interests by doing any act or thing which contravenes the Competition Act (Cap 50B).

17.5 The Association shall not indulge in any political activity or allow its funds and/or premises to be used for political purposes.

17.6 The Association shall not hold any lottery, whether confined to Members or not, in the name of Association or its office-bearers, Executive Committee or Members unless with the prior approval of the relevant authorities.

17.7 The Association shall not raise funds from the public for whatever purposes without the prior approval in writing of the Head, Licensing Division, Singapore Police Force and other relevant authorities.

ARTICLE 18: AMENDMENTS TO CONSTITUTION

18.1 No alteration or addition/deletion to this Constitution shall be made except at a General Meeting, and with the consent of two-thirds of the Representative present and voting in person or by proxy at the General Meeting, and they shall not come into force without the prior sanction of the Registrar of Societies.

ARTICLE 19: INTERPRETATION

19 In the event of any question or matter arising out of any point which is not expressly provided for in this Constitution, the Executive Committee shall have power to use their own discretion. The decision of the Executive Committee shall be final unless it is reversed at a General Meeting of members.

ARTICLE 20: DISPUTES

20 In the event of any dispute arising amongst members, they shall attempt to resolve the matter at an Extraordinary General Meeting in accordance with this Constitution. Should the members fail to resolve the matter at the Extraordinary General Meeting, the matter must first be referred for mediation at the Singapore Mediation Centre. In the event such dispute cannot be resolved through mediation within forty-five (45) days of the date that such dispute arises, such dispute may be either referred to arbitration and determined by a single arbitrator in accordance with the Arbitration Act (Chapter 10), or, they may bring the matter to a court of law for settlement.

ARTICLE 21: DISSOLUTION

21.1 The Association shall not be dissolved, except with the consent of not less than three fifths (3/5) of the total Representatives for the time being resident in Singapore expressed, either in person or by proxy at a General Meeting convened for the purpose.

21.2 In the event of the Association being dissolved as provided above, all debts and liabilities legally incurred on behalf of the Association shall be fully discharged, and the remaining funds will be disposed of in such manner as the General Meeting of members may determine or donated to an approved charity or charities in Singapore.

21.3 A Certificate of Dissolution shall be given within seven (7) days of the dissolution to the Registrar of Societies.

ARTICLE 22: INDEMNITY AND LIABILITY

22.1 Every Member of the Executive Committee and duly appointed office-bearers of the Association shall be indemnified by the Association against all costs, charges, losses, expenses and liabilities incurred by him in the execution and discharge of his duties or in relation thereto including any liability incurred by him in defending any proceedings, civil or criminal, which relate to anything done or omitted or alleged to have been done or omitted by him as member or office-bearer of the Association and in which judgment is given in his favour (or the proceedings are otherwise disposed of without any finding or admission of any material breach of duty on his part) or in which he is acquitted or in connection with any application in relation thereto in which relief is granted to him by the Court.

22.2 No Member of the Executive Committee and duly appointed office-bearer of the Association shall be liable for the acts, neglect, or default of any other, or for any loss damage or expense suffered or incurred by the Association arising or resulting from the defect of or deficiency in the title to any property acquired by the Association or from the bankruptcy, insolvency or liquidation of any person or corporate body with whom any monies, securities or effects may be deposited or from the execution of his respective duties unless it is occasioned by his own wilful neglect or gross negligence.

22.3 Each Member of the Executive Committee and office-bearer shall comply with and ensure that the Articles of this Constitution and the provisions of the Societies Act (Cap 311) are adhered to and complied with.